

MINISTRY IMPACT REPORT 2025



GROW IN CHRIST, SHARE HIS WORD, CARE FOR ALL

Proverbs 16:9 says: “In his heart man plans his course, but the Lord establishes his steps.”

With the help and participation of the congregation, the Board of Directors completed a strategic plan known as Vision 2025. Four key goals or “visions” were identified. The four visions are **Outreach and Evangelism, Children’s Ministry, Assimilation, and Discipleship.**

Through this report, I pray you see how God is “establishing Redeemer’s steps” toward some of these goals and how He is fulfilling everything and more that we are unable to do on our own.



By God’s grace, we are able to do far more than even we may hope or expect. As we joyfully reflect on the work God is doing among us, we look forward to seeing the many ways he will bless Redeemer in the future. Thank you for your generosity towards Christ and His Church!

Pastor Jarod Koenig
Senior Pastor and Pastor of Family Discipleship

SCHOOL MINISTRY

In Fall of 2025, Redeemer began its 46th consecutive academic year of school ministry in Southwest, MO. Redeemer is blessed to operate two schools, Springfield Lutheran School and Redeemer Nixa Preschool. Both of our schools are dedicated to helping students grow academically, socially, emotionally, and spiritually.

SPRINGFIELD LUTHERAN SCHOOL

New 4th Grade Teacher

SLS called Mrs. Krista Rodriguez in the summer of 2025. Mrs. Rodriguez and her family moved to the Springfield area from Texas in order to teach at SLS.

Lutheran Educators

SLS has a nearly full roster of classroom teachers at SLS that are both synodically trained and are called by Redeemer. It is a blessing to have teachers that are not only well educated, but share our congregation's theological beliefs.

\$44,000 Raised for Endowment Fund

The second annual "Night for the Saints" endowment fundraiser in November of 2025 was a huge success!

Middle School Electives

Enrollment has grown so much in recent years that the school was able to begin offering 6-8th grade students elective class choices.



REDEEMER NIXA PRESCHOOL

Enrollment Growth

It has been a year of great growth at Redeemer Nixa Preschool. The school opened a 2 year old classroom, full with 9 students in January of 2025. Due to continued demand, in the fall of 2025 a second 2 year old classroom was added and a waitlist has been created for the first time in the school's history.

Community Impact

The preschool is blessed to share Jesus with many community members, as very few of the 52 students who attend Redeemer Nixa Preschool are members of our congregation.



YOUTH MINISTRY

In July of 2025, **34** high school students and 7 adult leaders from Redeemer headed to New Orleans, Louisiana for The Gathering! Approximately 20,000 LCMS youth and adults from around the world gathered for a week to learn, worship, and serve. This summer's theme was Endure and focused on the truth taught to us in Hebrews 12:1-3, "...let us run with endurance the race that is set before us, looking to Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross, despising the shame, and is seated at the right hand of the throne of God..." Our youth and adults had the best time and can't wait to return to The Gathering in 2028!

Our middle school and high school youth participated in 18 service projects during 2025. Highlights of these projects include preparing Redeemer's schools for the fall, sorting mardi gras beads to help an organization in New Orleans that employs disabled people, serving at Camp Chi Rho and VBS, helping at Heit's Point Lutheran Camp, preparing meals for homeless and at risk youth, writing letters to cancer patients and shut-ins, and preparing treat bags that share God's love.

In 2025, Redeemer organized **362** different opportunities for Redeemer youth to get together and dive into God's Word! This number includes our Youth Sunday School, Confirmation, Middle School Mayhem, and High School Youth programs.

The blessings are too many to count, and the highlights are often the harder to capture moments. High school students inviting their friends to the Youth House on Sunday nights to learn and grow together. Middle school students and their parents sitting side by side in Confirmation Class as they talk through The Small Catechism together. High school students leading small groups for their peers and middle school students at our All Youth Retreat. Youth testimonies pointing to God's faithfulness to His baptismal promise on Youth Sunday. Students stopping by a Concordia University booth at The Gathering to learn more about being a church worker. Nonchurched parents writing notes about how deeply Lutheran camps and youth programs have impacted their child's life and agreeing to try out worship. None of these highlights can be captured in a photo, but all of these moments capture the faithfulness of God to our youth and their families! Soli Deo Gloria!

By Hannah Hayden



FAMILY DISCIPLESHIP

Near the beginning of 2025, and thanks to the work of the Vision 2025 leaders, Children's Ministry at Redeemer was selected as one of four major areas of emphasis for Redeemer. Redeemer is committed to developing faithful disciples for future generations through our young children's and family ministries.

Family Discipleship Training

Pastor Koenig was trained as a Family Discipleship Facilitator by Concordia Center for the Family in the spring, and then installed as Redeemer's Senior Pastor and Pastor of Family Discipleship in August.

Parent-Specific Education

A new parenting class began and is still well attended on Sunday mornings in Springfield. Parents enjoy fellowship and a study of God's word as it pertains to raising their children in the faith. Family Midweek also features a class intended for parents.



Bible Presentation and Teaching

In the spring at the Nixa campus, 22 children ages 1st through 5th grade and their parents were trained how to use their Bibles through a two week class on Sundays. Children were able to decorate their own Bible and began learning to use it with their parents in the class. Then the Bibles were presented from the parents to the students with a special blessing during worship.



Growing Family Midweek

Redeemer's Wednesday evening program re-launched this fall and now incorporates families from both campuses. Family Midweek had 8-10 families participating all Fall, and 20+ kids every week. Over 60 kids and parents attended the first Family Midweek evening in January 2026, meaning the program is still growing! Families are equipped each evening with tools to lead devotions at home and help form the next generation of believers.

Another Great Year at Camp Chi-Rho

The Lord blessed Redeemer's kids and youth with another great week in God's word. Chi-Rho continues to be one of Redeemer's most quietly influential and impactful ministries, giving opportunities for leadership to teens and young adults as staffers, and forming faith in the lives of many 3rd through 8th graders and beyond.





SUNDAY SCHOOL AND VBS GROWTH

135 CHILDREN

Children served through VBS ministry at Redeemer, plus an additional 98 youth and adults volunteers served in 2025

40+ PER WEEK

Average Sunday school students attended EACH WEEK between Springfield and Nixa programs.

50+ CHILDREN

Participants in Sunday School Christmas Programs

35% GROWTH

Total increase of attendance in Sunday Morning Sunday School attendance from 2024 to 2025!

AND CHILDREN'S MINISTRY

MUSIC MINISTRY

New Organ Installed in Springfield

A new organ was installed at the Springfield campus thanks to the generosity of the congregation. The purchase and installation was a shared effort of many, both employees and board members.

Hymns Ring Daily for Nixa Community

A new digital carillon system was installed at the Nixa Campus to replace aging equipment. The “bells” have rung in the Nixa community each day for many years to remind our neighbors of Christ and His Church.

Christ the King Draws 900+

The Christ the King Celebration in November was such a blessing, incorporating 80 Choir singers from 10 area congregations, a 44 piece orchestra and 922 in attendance! It was a great experience to bring our area Lutherans together to celebrate our Savior!

Community Concerts Proclaim Christ

Redeemer loves sharing our beautiful spaces for wonderful community concerts. Handel’s “Messiah” was hosted at Redeemer on December 14th, featuring 76 area singers. Redeemer is blessed to open our doors to all and pray God will move hearts to worship Him through beautiful music. This is the Great Commission!



COMMUNITY OUTREACH



SHINE Servant Events

Over 75 Redeemer members shined the light of Jesus through service projects in April. These included hosting an Easter party at a local nursing home, several community cleanups, among other projects.

Community Events

Redeemer celebrated at the Mark Twain Days community event by serving hamburgers and water. The congregation also served the community at Nixa Sucker Days by providing a baby changing station and other children’s activities.

Faith and Friends Festival

The 5th annual Faith and Friends Festival was held in September. Ice cream, a petting zoo, bounce houses, hamburgers, hot dogs, and corn hole were all offered to the community free of charge.

Trunk or Treats

In October, Redeemer welcomed hundreds from our neighborhood communities to join us for food, treats, and fellowship at each of our annual Trunk or Treat events.

MORE NOTABLE BLESSINGS...



4th Annual Women's Retreat

In September, 54 Ladies gathered for a weekend of worship, fellowship, service and renewal at the 4th annual women's retreat, planned by Redeemer LWML.

Many Fellowship Opportunities

The fellowship committee planned many well-attended events throughout the year, including after-worship potlucks, an ice cream social, a Thanksgiving meal, and the return of Advent by Candlelight.

LEADERSHIP NOTES

2026 Board of Directors

Tim Dunn, President
Joe Nagel, Vice President
Heather Noggle, Exec. Secretary
Andy Kaempfe, Treasurer
Jeff Dormann
Ryan Gordon
Donna Hartman
Tim Hill
Paul Obermann
Joey Phillips
Caden Prock
Jeremy Reed
Jami Wightman

2026 Board of Elders

Russ Hawk, Chair
Jonathan LaBrie, Vice Chair
Jason Hall, Secretary
Tanner Carlson
Tony Cooley
Matt Daake
Jeff Dickinson
Brandon Gates
Doug Hesterberg
Daniel Martin
Ryan Shields

Facility Improvements

With the first building constructed in 1962, the Springfield campus facilities are aging and require ongoing repair and maintenance. A new roof was installed on the main sanctuary and on the Youth House. A storage facility for the new vans purchased in 2024 was constructed almost wholly with volunteer planning and labor. Many additional repairs are made continually to keep the facility a safe place to work, attend school and worship.

Endowment Funds Re-Organized

An endowment fund committee worked to make recommendations to the Board of Directors to update the structure and procedures for accepting endowment monies. The Redeemer Lutheran Church Legacy Fund, the Springfield Lutheran School Legacy Fund and the Nixa Preschool Legacy Fund have been created. Monies from these funds are invested to generate additional income to primarily fund scholarships for those to attend Lutheran schools and seminaries.

New Policies Benefit Employees

Notable improvements to the employee sick leave policy and the addition of a new policy for maternity/paternity were added by the Board of Directors this year.

Prayer and Hymn Sing Services

The elders organized an uplifting Prayer and Praise service in September at the Springfield campus. Christmas Hymn Sings were also held at each campus during Advent.

Springfield Lutheran High School Launch

A brand new Lutheran high school was opened in August of 2025. Three Redeemer members currently serve on the Board of Directors, two of the first students are members of Redeemer, and many from Redeemer have supported the initiative through their prayers and financial gifts!

CELEBRATING GENEROSITY

We are deeply grateful for the faithful giving of our congregation. Through your generosity, God has grown our ministries in meaningful ways.

<u>2024</u>	General Contributions	<u>2025</u>
\$1,519,000	<i>While slightly lower than last year, this reflects steady support even as 2024 included several extraordinary gifts.</i>	\$1,509,000
\$1,145,000	SLS Revenues (cash basis) <i>This change reflects a 7% growth in SLS Revenue.</i>	\$1,226,000
\$64,000	Nixa Preschool Revenues <i>Preschool revenues more than doubled.</i>	\$135,000

Budget Surplus for Two Straight Years

Despite budget deficits the last two years, our congregation ended both 2024 and 2025 with net surpluses of \$31K and \$174K. The 2025 surplus was primarily driven by \$171K of one-time employee retention tax credits, but we were still net positive even without this.

Generous Dedicated Gifts

We received generous additional gifts this year to support Springfield roof replacement and landscaping, and were able to make use of 2024 gifts for the organ and van storage area.

Growing Financial Assets

\$1,068,000	Combined unrestricted and board-restricted funds
+	
\$630,000	Dedicated funds (restricted for specific uses)
+	
\$400,000	Endowment investments
=	
\$2,098,000	Total Financial Assets

Scan the Code

For more 2025 Financial Information

Give Now

Text the word "Give" to
417-217-7321

Online Giving - Go to
GrowShareCare.org/give

WHERE DOES REDEEMER'S MONEY GO?

2025 Expenses by Category

CHURCH MINISTRY STAFF

Pastors
DCE
Dir. of Music
Nursery Staff

24.6%
\$385K

FACILITIES AND GROUNDS

Springfield
Nixa
SLS
Nixa Preschool

28.9%
\$453K

ADMIN STAFF

Exec. Director
Office Staff
IT
Media

22.5%
\$353K

SCHOOLS AND LCMS SUPPORT

SLS &
Nixa Preschool
Net Contribution (after Tuition)
District & Synodical Contribution

9.8%
\$153K

MINISTRY OPERATIONAL EXPENSES

Communication
Youth Ministry
Education
Worship
Outreach

14.3%
\$224K