

# Pastor Call Survey Responses

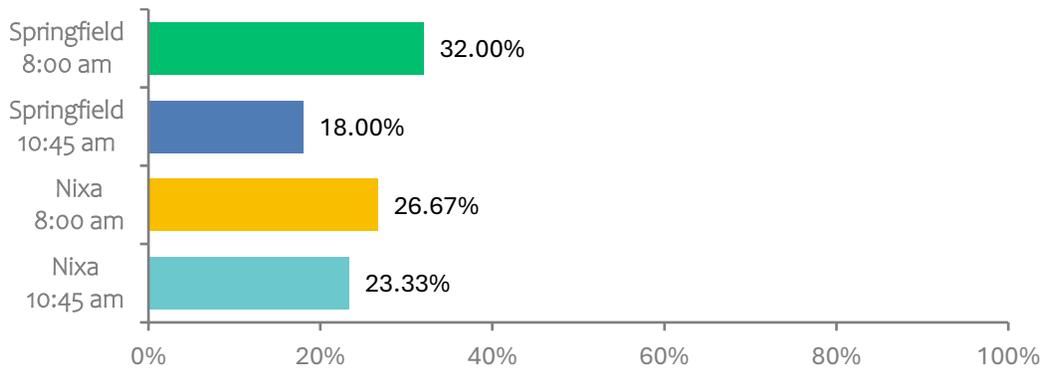


The Nixa Campus Associate Pastor Call Committee and the leadership of Redeemer wants to say THANK YOU to the 150 saints of Redeemer who completed this survey.

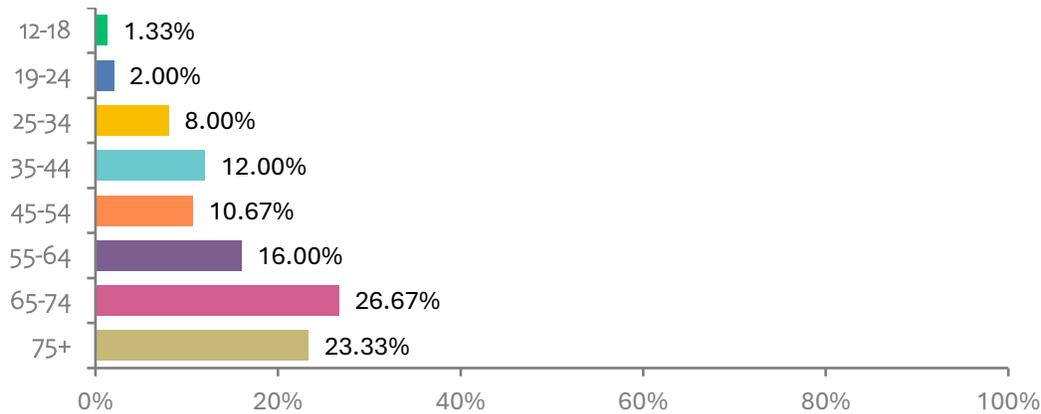
These results will be used to create the ministry description for this position, and will help lead and guide our process as we work to fill the pastoral vacancy at our Nixa campus.

Thank you!

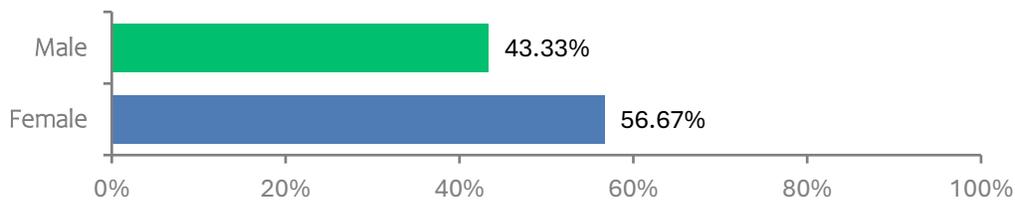
## Q1: Which service do you most frequently attend?



## Q2: Your age:



## Q3: Sex:

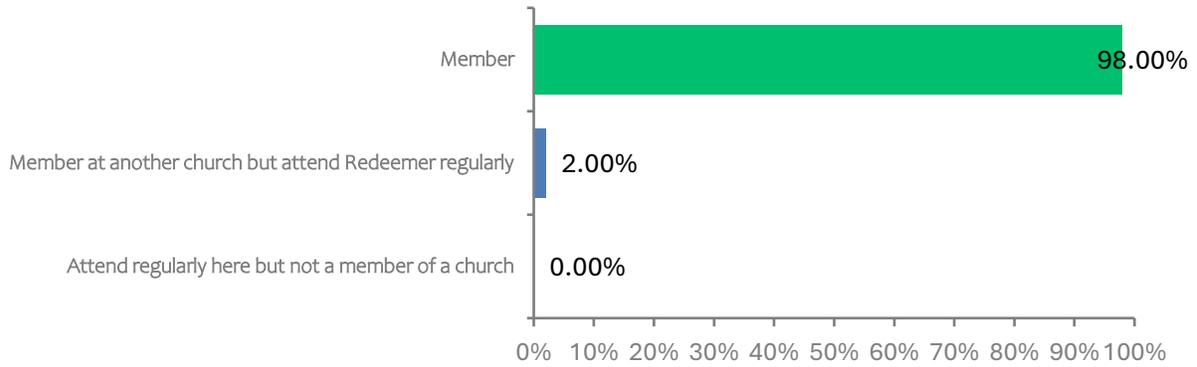


We give thanks to God always for all of you, constantly mentioning you in our prayers, remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.

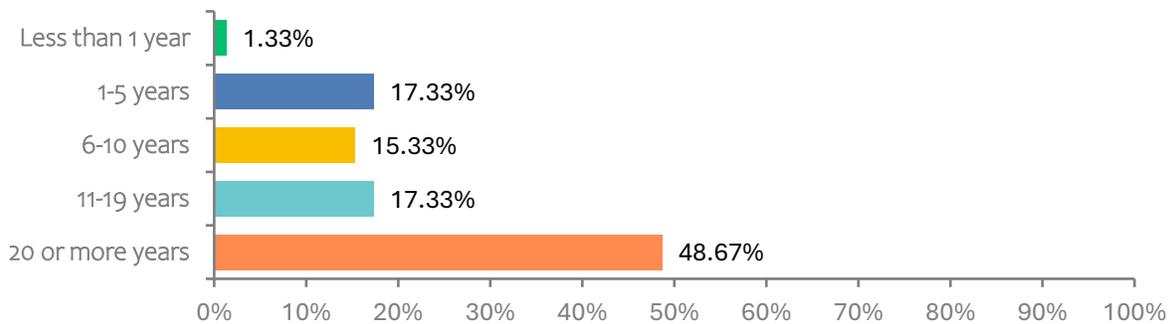
1 Thessalonians 1:2-3



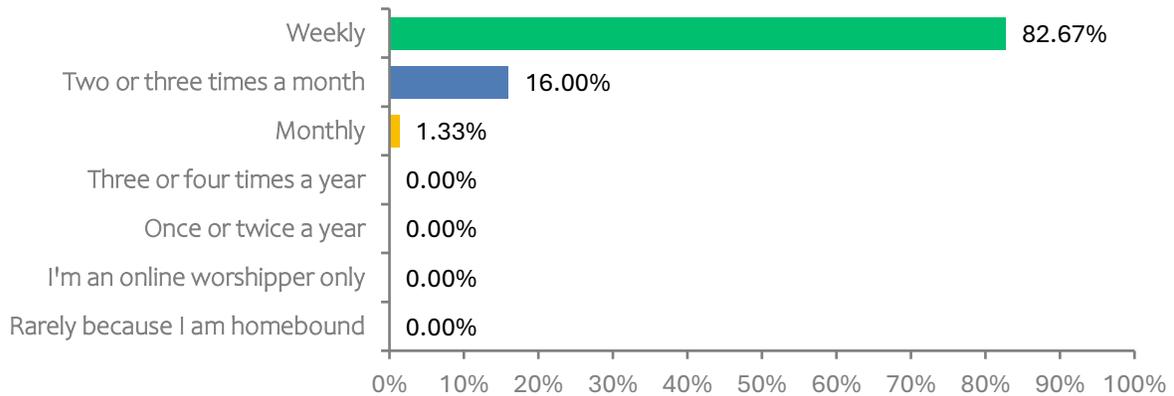
#### Q4: What is your membership status?



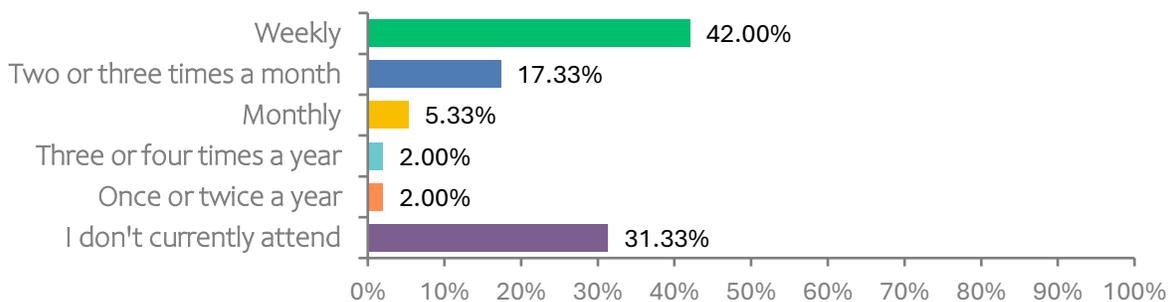
#### Q5: How long have you attended our congregation?



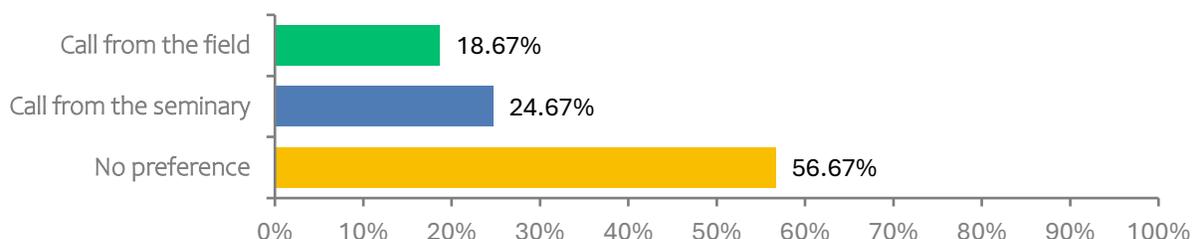
#### Q6: How often do you attend in-person worship?



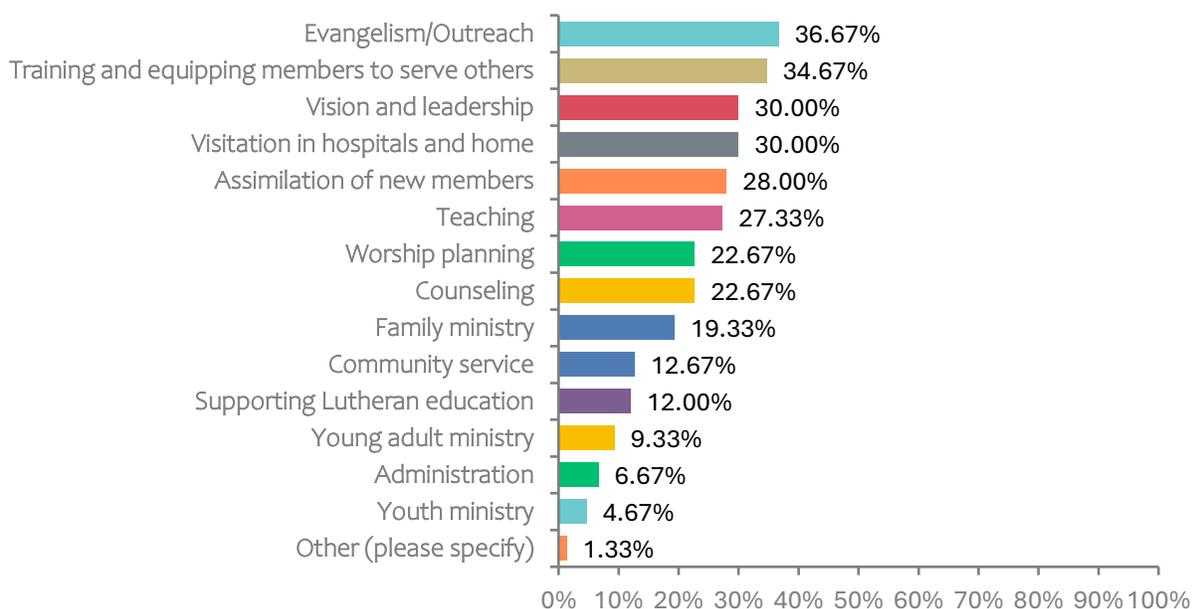
#### Q7: How often do you attend Adult Sunday School or Bible Study?



## Q8: Where should Redeemer Lutheran Church call the Nixa Associate Pastor from?



## Q9: In addition to preaching, select the three most important tasks you believe we should include in the job description for our Nixa Campus associate pastor:



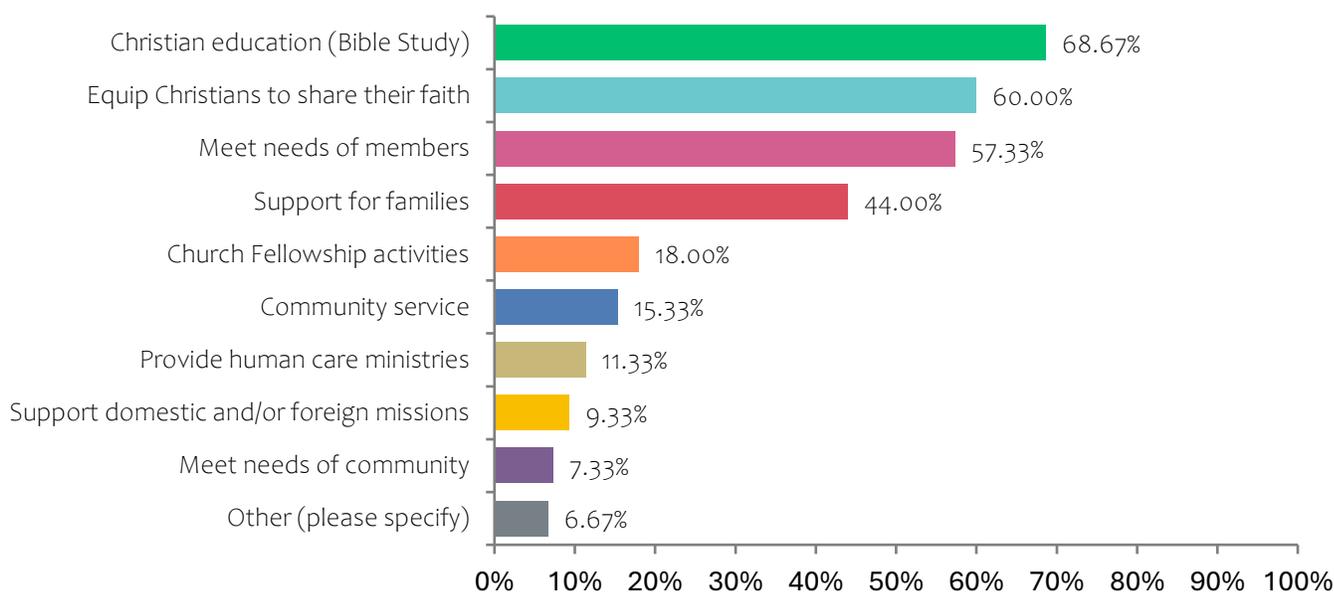
## Q10: Please rank the following six personality traits in order of importance for our associate pastor, using a scale from 1 to 6, where 1 indicates the most important trait and 6 the least important.

TRAIT	AVERAGE SCORE <i>High Score = Viewed as More Important</i>
<b>People Skills</b> (exhibits tact, patience, and friendliness)	4.77 (1 <sup>st</sup> )
<b>Leadership</b> (has a firm grasp of the church's mission and what it takes to accomplish it; should regularly remind the congregation of its goals and direction; should inspire active engagement from the members)	4.25 (2 <sup>nd</sup> )
<b>Cooperation</b> (seeks to work in concert with others – including staff, church leaders, and congregation members)	4.13 (3 <sup>rd</sup> )
<b>Initiative</b> (self-starter, energetic and faithful)	3.43 (4 <sup>th</sup> )
<b>Innovation</b> (brings advice and ideas to matters the congregation needs to address or is addressing)	2.31 (5 <sup>th</sup> )
<b>Creativity</b> (imaginative, willing to try new techniques and approaches)	2.11 (6 <sup>th</sup> )

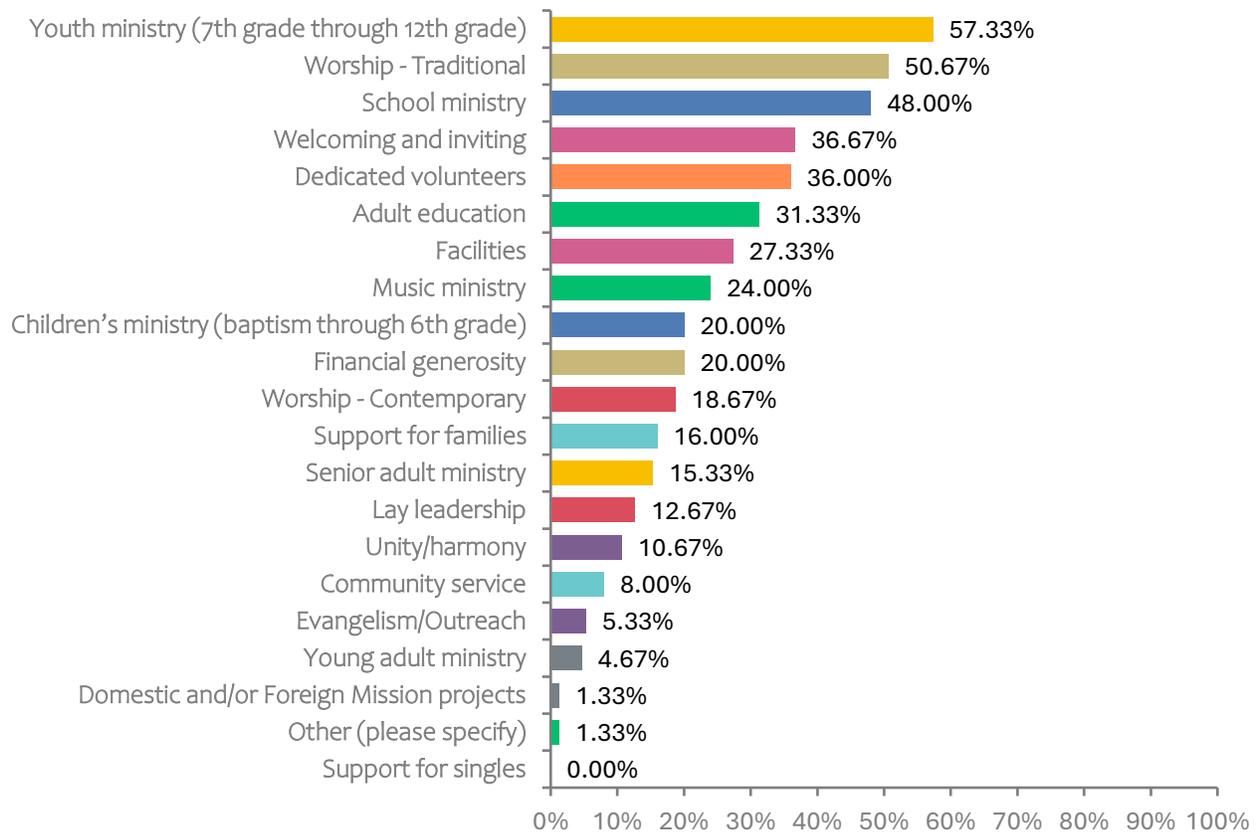
**Q11: Please rank the following associate pastor work/leadership styles, using a scale from 1 to 4, where 1 indicates the style you perceive would best suit our congregation, and 4 as least important.**

TRAIT	AVERAGE SCORE High Score = Viewed as More Important
<b>Supportive</b> (the pastor is a resource person, affirming, supportive and indirect, leading by example)	2.85 (1 <sup>st</sup> )
<b>Inspiring</b> (the pastor is forward thinking and result-oriented, a pioneer and achiever who is comfortable leading)	2.66 (2 <sup>nd</sup> )
<b>Steady</b> (the pastor is proper, restrained, careful, considers all factors, a thorough planner and makes changes cautiously)	2.30 (3 <sup>rd</sup> )
<b>Accommodating</b> (the pastor is friendly, loving, easy to get along with, a peace maker; team unit is most important)	2.19 (4 <sup>th</sup> )

**Q12: Select the three purposes you consider most crucial for our church, in addition to worship and spiritual growth:**



**Q13: Choose up to five greatest strengths of our congregation:**



**Q14: Choose up to five areas that need the most improvement with our congregation:**

